

## A SYSTEMIC APPROACH FOR IMPLEMENTING LOCALLY RELEVANT, EFFECTIVE, AND SUSTAINABLE AFTER SCHOOL PROGRAMS

<Pre-application to Grant Award to Start-up>		<Program Process/Content /Evaluation Design Implementation>		< Measuring results and using data>
<b><u>1. Use data from multiple sources.</u></b>  <i>If necessary, enhance data gathered and presented during the application process with data elements that further describe the student population and school community, *community norms *school and community safety data *more detailed educational data for student population being served in grant, e.g, API scores, etc.</i>	<b><u>2. Establish locally identified desired student results.</u></b>  <i>Based on Step 1 data, establish specific measurable program results that reflect: *state/federally desired results for after school programs (grant funder statutory requirements) *local school's goals (specific grade level supports or enhancements needed) *locally relevant results/local partnership goals (e.g. safety, youth community involvement) *after school goals (e.g., friendly environment, engaging activities, student input and choices) *working relationship with regular day program. *Identify resources</i>	<b><u>3. Design and implement a program most likely to achieve those results.</u></b>  <i>Design program with content and activities most likely to achieve those results * grade specific standards aligned academic achievement support *standards aligned research-based multi-discipline enrichment activities * implement applicable exemplary practices *interact with RLCs *maintain close working relationships with school admin and grade level teachers. *establish effective program organization and administration *training and support for AS program staff *establish partnership planning and development process to ensure strengthening partnership, and program sustainability * identify shareable resources</i>	<b><u>4. Establish adequate process and outcome evaluation measures of program effectiveness.</u></b>  <i>Clearly define process and outcome measures, data collection tools and establish processes to monitor and measure program effectiveness in achieving desired outcomes. *mandated evaluation data collection *data tools for all desired results *program operation process data * establish data collection procedures *staff development and support for quality data collection/analysis</i>	<b><u>5. Establish a process for continuous data - driven program review and improvement.</u></b>  <i>Establish a process to analyze and review data and use to measure effectiveness of program implementation-process, content and results. * Develop and submit effective and timely required evaluation reports. (Annual CDE evaluation reports) *Analyze and review other relevant local data *Use data to review effectiveness of current program activities and inform decisions about program changes needed to maintain and/or improve results. *Share results with partners and stakeholders</i>  <i>*Results/data analysis findings from this step provides data for a new cycle starting at step 1 that supports continuous program improvement, and identifies new technical support and training needs.</i>